

President & Principal-In-Charge**EXPERIENCE**

Having practiced architecture for over 30 years, Mr. Zavos is an acknowledged expert in creating and preserving affordable housing, designing and managing complex commercial and educational projects, as well as designing custom residences. He brings a unique blend of both design and construction experience from his involvement in over 12,000 units of housing, numerous commercial projects, and educational facilities ranging from elementary schools to university buildings. Mr. Zavos has worked with developers, and city and county agencies throughout the Mid-Atlantic region. His designs have garnered him awards of recognition, and he has also been an invited panelist for a number of affordable housing and development organizations.

**EDUCATION**

University of MD-
Bachelor of
Architecture-1978

REGISTRATIONS

Registered
Architect,1982-
DC, MD, VA,PA,
WVA

AFFILIATIONS

AIA

NCARB

EarthCraft,
Universal Design
& Fair Housing
Certified

MULTI-FAMILY AND SENIOR HOUSING**The Lewinsville, McLean, VA**

Massing study for unimproved adjacent site to the Lewinsville Retirement Residence.

Antique Row, Kensington, MD

Renovation of 5 existing buildings and new construction on an additional 14,500 gross square feet of residential development along Antique Row.

St. Anne's Senior Apartments, Washington, DC

Renovation of existing church site into approximately 75 units of senior rental apartments with surface parking.

Glenville Road Apartments, Silver Spring, MD

Renovation of existing 27 units located in 5 three-story duplex buildings.

Ft. Chaplin Park Apartments, Washington, DC

Renovation and various upgrades to 549 units of residential housing. Demolition of Community/Leasing space, pool house and structured parking for a new Clubhouse.

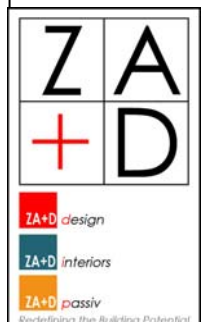
Freetown Village, Pasadena, MD

Family Housing apartment community originally constructed in 1971. Owner seeks to reconfigure and renovate the existing properties to extend useful life for at least another 20 years. In general, the work will entail the survey of existing conditions, including major building systems and in conjunction with the Owner and the Owners' contractor's to develop and implement a scope of work for reconfigurations and renovations to increase the density of dwelling units that are cost-effective for long-term ownership. The reconfiguration and rehabilitation should be tenant in place, with a phasing schedule based on tiers. Each of these buildings services families and as a result the Owner is looking for a deep experience and sensitivity to working with residents and minimizing any inconvenience.

Meade Village, Severn, MD

Reconfiguration of floor plans and/or bedroom sizes of the current 16 units to increase the density of dwelling units. This reconfiguration may include but not to be limited to renovation or repair of windows, interior and exterior doors, HVAC systems, kitchens, baths, and exterior facades. Interior work will likely require replacement and addition of kitchens and bathrooms (appliances, cabinets, fixtures, and finishes), flooring, and painting. The phasing of the tenant relocations will be managed by HCAAC. The reconfiguration and rehabilitation should be tenant in place, with a phasing schedule based on tiers. Each of these buildings services families and as a result the Owner is looking for a deep experience and sensitivity to working with residents and minimizing any inconvenience.

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President & Principal-In-Charge*Continued***Hedin House Apartments, Washington, DC**

Moderate rehabilitation of a 5-story, mixed use building with 2 commercial units on the first floor and 48 residential units on remaining floors.

Willow Manor at Fairland Senior Apartments, Silver Spring, MD

New construction of 121 units on three levels with wood construction.

Sarah's Circle Apartments, Washington, DC

Renovation of existing 34 unit property into a 49 unit property.

520 North Market Street, Frederick, MD

New construction and renovation for 55 new affordable housing units in the Historic District.

Glenn Arms Apartments, Washington, DC

Rehabilitation of 2 adjacent buildings. One 4-story walk-up with 43 units and one 2-story walk-up with 12 units both from the early 1900's.

Govans Manor Apartments, Baltimore, MD

Provide capital needs and scope of work based on rehabilitation requirements of the 2013 QAP prepared by DHCD for 199 unit facility.

Wesley House Senior Apartments, Washington, DC

Construction administration for a 127-unit affordable apartment building for senior residents located in the Fort Lincoln neighborhood of Washington, DC. In addition, the project features amenities such as a community room, an activities room, a kitchenette, a library, and garden plots outside.

Mountain Oak Apartments, Front Royal, VA

Rehabilitation of 3 apartment buildings of 59 units and a management office totaling 46,150 SF. Improvements included accessibility compliance, kitchen and bath modernization, mechanical upgrades, and façade rehabilitation; sustainable design measures incorporated according to Earthcraft for multi-family housing; Winner of the 2008 Virginia Housing Award for "Best Housing Preservation/ Revitalization Project."

Gates of Ballston, Arlington, VA

Construction management services for the renovation of 464 units and a new community center. Winner of the 2008 HAND award for "Best Project—Northern Virginia" and winner of 2009 National Trust for Historic Preservation Award.

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President & Principal-In-Charge*Continued***COMMERCIAL/RETAIL*****The Arc, Frederick, MD***

Prepare design sketches for review, as well as construction documents based on approved design sketches and submit for permit. The Arc's intention is to repurpose the existing building into an inviting facility for people with developmental disabilities.

Naval Support Activity Building, Mechanicsburg, PA

Renovate an existing administration area, a cafeteria/kitchen area and demolition of a small restroom.

SECU, Annapolis, MD

Design/build services to remodel an existing approximately 1100 SF credit union in Annapolis, MD.

Evangelical Reformed United Church of Christ (ERUCC), Frederick, MD

ERUCC renovation and addition. The Church is located within the historic district of downtown Frederick. The 9,435 SF addition consists of a large underground multi-purpose room with a commercial kitchen and amenities; a vertical circulation piece that connects the existing Church and Parish House, while providing spaces for gathering, worship and fellowship; and a revised parking layout in the rear with a large plaza.

Building 407, Mechanicsburg, PA

Renovation of an existing administration area, a cafeteria/kitchen area and demolition of a small restroom located on a second floor in the kitchen area in the south bay of Building 407.

Ring Roof Design, Washington, DC.

Provide design services to replace the roof and to add roof top amenities including a roof terrace, planters, a shading structure, fencing and landscaping.

Roy Rogers Restaurants, Various Locations

Renovations and façade improvements to Roy's restaurants in Maryland and Virginia.

Frederick County Public Schools Consolidated Office Building, Frederick, MD

New 90,000 SF building located on the new gateway to Frederick along East Street which consolidates scattered offices in the city and county into one facility for administrative personnel.

22 Chambersburg Street, Gettysburg, PA

Renovation of a pre-Civil War era building into office space; sustainable materials used throughout including bamboo for flooring, paneling, and cabinets, and linoleum and cork flooring.

EDUCATIONAL***Trinity School Roof Replacement, Frederick, MD***

Initial building assessment, conceptual design, roof elevations, plans and specs to replace the existing roof of the 37,000 SF building.

Yellow Springs Elementary School, Frederick, MD

Reconfigure existing spaces to eliminate temporary walls and provide new permanent walls and egress capabilities as outlined by FCPS.

Walkersville Building 'B', Frederick, MD

Reconfiguration of the classrooms, cafetorium, stage and kitchen spaces; as well a construction administrative duties.

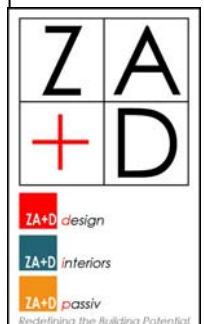
Ronald J. Volpe Athletic Center at Hood College, Frederick, MD

New approx. 42,000 SF facility; program includes gymnasium, locker rooms, training room, fitness center, offices, and lobby area; building to be located adjacent to new turf playing field and will replace outdated gym across campus from the 1940s.

Cashell Elementary School, Rockville, MD

New 71,000 SF facility to replace the existing school building from the 1960s; currently under review to receive LEED® Gold certification.

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**KEY PERSONNEL**

CUSTOM RESIDENTIAL

Glass Residence, Gettysburg, PA

Contributed to the overall design development of a 5,200 SF contemporary home on a lakefront property, as well as providing interior design services.

Yingling Residence, Hanover, PA

Design development for a renovation and addition to a private residence.

Butz Residence, Adamstown, MD

Contributed to the overall design development of a new 5,000 SF home on a 100-acre farm, as well as providing interior design services.

Superczynski Residence, Thurmont, MD

Design development and construction documents for renovations and additions to an existing home increasing its size from 2,400 SF to 3,500 SF; sustainable design incorporated throughout.

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